

Charter

Value & Growth

Rebuilding Murray & Roberts is a five-year change strategy for sustainable growth. The value proposition at the heart of our strategy is a non-negotiable commitment to sustainable earnings growth and value creation.

We are South African

We believe implicitly in the competitiveness of South African enterprise and the platform that our domestic environment creates for us to be world class.

As business and corporate citizen we are committed to the national agenda of South Africa, including the pursuit of employment equity throughout our organisation, the economic empowerment of all sectors of society and facilitation of the growth of direct investment into the economy.

As global enterprise we strive to meet the expectations of our international markets, benchmarking our performance against international currency standards and our delivery against world class precedent, at all times conducting our business in terms of best practice governance standards.



We are Murray & Roberts

A South African group of world class companies serving the construction economies of the less developed world and leveraging the industrial manufacturing competitiveness of South Africa into global markets. To ensure our legitimacy in terms of our strategic commitments, we value:

Leadership

- > Applying the vision, experience and energy of a strong leadership team to the pursuit of profitable growth.

Business Conduct

- > Professionalism and integrity in the conduct of our business.
- > Open and honest disclosure of information.
- > Resolution of disputes by direct personal discussion.

Innovation

- > Encouraging new ideas and better solutions to maintain a competitive edge.

Customers

- > Gaining preferred status by delivering the projects, products and services that fulfil customer requirements.

Employees

- > Enhancing diversity in our workforce.
- > Working in partnership to create a better future for all of our people.

Shareholders

- > Delivering real growth and returns that maximise shareholder value.

Partnership

- > Building trust with our partners, suppliers, financiers and advisors.

Health, Safety, the Environment and Corporate Citizenship

- > Integrating sound health, safety and environmental management into all aspects of our business activities.
- > Supporting a socially responsive, free market economy.
- > Participating in economic development and sustainable growth of communities in which we operate.