

Group directorate and executive committee

Non-executive directors

Roy Cecil Andersen (57)

CA(SA) CPA (Texas), independent non-executive chairman

Appointed to the Board in 2003. Appointed chairman in 2004. Chairman of the nomination committee. Member of the remuneration & human resources committee. Trustee of The Murray & Roberts Trust and the International Accounting Standards Committee Foundation. Chairman of Sanlam Limited and Virgin Active (South Africa) (Pty) Limited. Member of the King Committee on Corporate Governance. Former chief executive and chairman of the Liberty Group.

Roy served as executive president of JSE Limited from 1992 to 1997 where he was responsible for overseeing its restructuring, including the introduction of electronic equity trading. Roy was with Ernst & Young from 1971 to 1992 where his last position was executive chairman. He holds the rank of Major General and is Chief of Defence Reserves of the SANDF, Honorary Colonel of the Transvaal Horse Artillery as well as a member of the Council for the Support of National Defence.

Sonwabo Edwin Funde (62)

MSc Eng (Elec), independent non-executive director

Appointed to the Board in 2000. Member of the nomination and health, safety & environment committees. Trustee of the Independent Development Trust, Fundani Trust and TW Kambule Education, Training and Development Trust. President of South African Communications Forum. Chairman of SABC, Sizanani Knowledge Management Services and Shaya Technologies. Director of National Institute for Economic Policy, Khuselo Holdings, Kemlinks International, Petzetakis Africa, Tiyende Holdings, Tiyende Technologies, One Tel, Beco Holdings and Impi Linux.

Sakumzi Justice Macozoma (48)

BA, independent non-executive director

Appointed to the Board in 2001. Member of the remuneration & human resources committee. Trustee of The Murray & Roberts Trust. Chairman of Stanlib Limited, the Council of Higher Education, Grassroots (Pty) Limited, Andisa Capital Limited, Ilso Consulting (Pty) Limited and Nail Outdoor Natanya (Pty) Limited. Co-Chairman of the Business Trust. Deputy chairman of Standard Bank and Safika Holdings Limited. CEO of New Africa Investments Limited. Director of Safika Resources (Pty) Limited, VW South Africa (Pty) Limited, Liberty Holdings Limited, Standard Bank of South Africa (Pty) Limited, Liberty Group Limited and Emblesi (Pty) Limited. Former managing director of Transnet.

Saki is a member of the ANC's National Executive Committee, co-chair of the Business Trust and a council member of the University of the Witwatersrand, Rhodes University and Unisa.

Namane Milcah Magau (53)

BA EdD (Harvard) MEd BED, independent non-executive director

Appointed to the Board in 2004. Member of the remuneration & human resources committee. Member of the health, safety & environment committee. Trustee of the Murray & Roberts Trust. President of the Businesswomen's Association. Director of Santam Limited, Thebe Investment (Pty) Limited and FastComm (Pty) Limited. Member of the Advisory Board UCT Business School.

Dr Magau is currently director of her own consulting company and was formerly the director for group human capital services at the SABC. She came to SABC from CSIR where she was vice president for human resources.

John Michael McMahon (59)

PrEng BSc Eng (Glasgow), independent non-executive director

Appointed to the Board in 2004. Chairman of the health, safety & environment committee. Director of GoldFields Limited and Impala Platinum Holdings Limited. Former chairman of Gencor Limited and Impala Platinum Holdings Limited. Michael was a project manager in EMS during the 1970's and worked with Murray & Roberts as a client in the 1980's.

Imogen Nonhlanhla Mkhize (42)

BSc Information Systems (Rhodes) MBA (Harvard), independent non-executive director

Appointed to the Board in 2005. Member of the audit & risk management committee. CEO of the World Petroleum Congress 2005. Director of Sasol Limited, Datacentrix Holdings Limited and CSIR. Member of Financial Markets Advisory Board, Rhodes University Board of Governors and Rhodes Investec Business School Advisory Board.

Imogen has extensive leadership and management experience in both the corporate and non-profit sectors. She was the MD of Lucent Technologies South Africa before venturing into the Zitek Group, a management and development consultancy she founded in 2000. Her career history also includes Anglo American, Andersen Consulting, Nedcor and the Association of Black Accountants. In 2001, she was recognised by the World Economic Forum as a Global Leader for Tomorrow.

Anthony Adrian Routledge (58)

BCom CA(SA), independent non-executive director

Appointed to the Board in 1994. Member of the audit & risk management and remuneration & human resources committees. Trustee of the Murray & Roberts Trust. Former executive director of Nedcor Limited, Nedbank Limited and Sankorp Limited.

Martin John Shaw (66)

CA(SA), independent non-executive director

Appointed to the Board in 2003. Chairman of the audit & risk management committee. Chairman of Reunert Limited. Director of Illovo Sugar Limited, JD Group Limited, Liberty Group Limited, Liberty Holdings Limited, Pretoria Portland Cement Company Limited, Standard Bank of South Africa Limited and Standard Bank Group Limited. Martin was chief executive of Deloitte & Touche from 1991 to 1999 and chairman in South Africa until his retirement in 2001.

Johannes Jacobus Marthinus (Boetie) van Zyl (65)

PrEng BSc Eng (Mech), independent non-executive director

Appointed to the Board in 1998. Chairman of the remuneration & human resources committee. Member of the nomination committee. Trustee of the Murray & Roberts Trust. Director of Naspers Limited, Sanlam Limited, Peace Parks Foundation and Atlas Properties Limited.

Royden Thomas Vice (58)

BCom CA(SA), independent non-executive director

Appointed to the Board in 2005. CE of Waco International, the largest LBO in South Africa, with subsidiaries in the UK, Australia, USA, New Zealand, Chile and Southern Africa. Chairman of Consol Limited. Prior to this, Royden was CEO of Industrial and Special Products of the UK-based BOC Group, responsible for operations in over 50 countries and revenue of R25 billion. He was also chairman of African Oxygen Limited (Afrox) from 1994 to 2001 and Afrox Healthcare, which was successfully listed in 1999.

Executive directors

Brian Cameron Bruce (56)

PrEng BSc Eng (Civil) DEng (hc), group chief executive

Appointed to the board and group CE in 2000. Director of Clough Limited. Member of the Construction Industry Development Board (CIDB). Brian's business philosophy derives from his interest in history and philosophy combined with his engineering and management training and experience. Brian built his career through the strategic and project management of a range of world class contracting projects. He has transformed many operating business units in Murray & Roberts and played a key role in the development of the Group's strategic future. As former chairperson of South Africa's CIDB and past president of the South African Institution of Civil Engineering, Brian is also an active

participant in the development of the strategic future of the regional construction and engineering sector. He is chairman of the University of the Witwatersrand engineering & the built environment faculty advisory board and a member of the same faculty's advisory board at the University of Cape Town.

Sean Joseph Flanagan (46)

BSc (Building), group executive director

Joined the Group in 1991 and appointed to the Board in 2004. Sean's core competency is project development and management, having established his expertise within some of the leading property development, construction and engineering companies in the United Kingdom and South Africa. Previously the MD of Murray & Roberts Properties (Gauteng), Sean was appointed MD of Murray & Roberts Engineering Solutions in 1997. Within a short period, the company returned to profitability and became recognised as the leading engineering contractor in South Africa. Sean is responsible for the Group's construction, mining and development activities in South Africa and the rest of SADC.

Norbert Jorek (40)

Dipl – Kfm MBA, group executive director

Joined the Group and appointed to the Board in 2004. Director of Clough Limited. Previously vice president and officer of global management consulting firm AT Kearney Inc and the head of its South African practice, Norbert brings to Murray & Roberts thirteen years of international top management experience. He plays a key role in our Group leadership team with a personal focus on guiding Murray & Roberts in the identification of growth opportunities, particularly in the international arena.

Roger William Rees (52)

BSc (Econ) Hons FCA, group financial director

Joined the Group and appointed to the Board in 2000. Roger developed his early career with Arthur Andersen in Johannesburg and London, followed by financial leadership positions in the food, tobacco and media sectors. Roger has developed extensive international experience in corporate finance activities such as due diligence studies, mergers, acquisitions and disposals of companies.

Keith Edward Smith (55)

BCom, group executive director

Joined the Group in 1980 and appointed to the Board in 2001. Keith joined Murray & Roberts as a financial director in the Group's UK-based building and engineering subsidiary. After a period working for the Group in the United States, Keith returned to Africa where he played a key role in building sustainable operations in Botswana and Zimbabwe. In 1995, he was appointed MD of Johnson Crane Hire. Keith moved to the corporate office in July 2000 and has played a key leadership role in Rebuilding Murray & Roberts.

MURRAY & ROBERTS LIMITED

Millard Walter Arnold (58)

BA (Political Science) Juris Doctorate, executive director and legal counsel

Appointed to the Board in 2003. Previously executive chairman of Black & Veatch Africa and the first United States minister counsellor for commercial affairs for the Southern Africa region. Millard is the legal counsel in the office of the group CE.

Brian Cameron Bruce (56)

PrEng BSc Eng (Civil) DEng (hc), chairman and managing director

Appointed to the board in 1998 and group chief executive in 2000. Director of Clough Limited. Member of the CIDB.

Malose Phillip Chaba (45)

PrEng BSc MSc Eng (Elec), executive director – operations

Appointed to the board in 2004. Malose was previously chairman of his own electrical engineering company, Karabo Engineering. His career history also includes Eskom, Anglo Alpha and AECL. Malose is MD of Murray & Roberts Engineering Solutions.

Sean Joseph Flanagan (46)

BSc (Building), group executive director

Appointed to the board in 2001.

Edwin Hewitt (39)

MDip Tech Eng (Metallurgical) MDP, executive director – operations

Appointed to the board in 2005. Since he joined the Group in 2000, Edwin has played a key role in the turnaround of Main Industries and Murray & Roberts Foundries Group. He has been tasked with the role of building engineering leadership and project implementation capacity in the energy, oil and gas sectors.

Norbert Jorek (40)

Dipl – Kfm MBA, group executive director

Appointed to the board in 2004.

Craig Vaughn Lawrence (46)

BCom (Industrial Psychology), executive director – human capital

Appointed to the Board in 2004. Previously group human resources executive of JCI and Liberty Life, Craig built his career in the mining, industrial and financial sectors. He plays a key role guiding the Group's human capital strategy.

Stephen David Pell (47)

BSc (Building Management), executive director – operations

Appointed to the Board in 2002. Stephen was previously MD of Murray & Roberts Gillis Mason and Murray & Roberts Namibia. As MD of Murray & Roberts Construction, he has been involved in the repositioning of the business.

Roger William Rees (52)

BSc (Econ) Hons FCA, group financial director

Appointed to the board in 2000.

Terence William Rensen (58)

FCA CA(SA) FCMA, executive director – corporate services

Appointed to the Board in 2004. Formerly Chairman of Union Carriage and Wagon Company (Pty) Limited and closely involved in the formation and development of UCW Partnership, Terry is now responsible for enterprise wide risk management, internal audit, insurance and group benefits.

Keith Edward Smith (55)

BCom, executive director – operations

Appointed to the board in 2000.

International

Peter Richard Adams (57)

FRICS, executive director – Murray & Roberts International Limited

Appointed in 2004.

Peter was previously executive director of Costain plc in the United Kingdom.

Company Secretary

Sandra Felicity Linford (44)

ACIBM MDP (Cape Town), group secretary

Appointed in 2004. Sandi is the former group secretary of Allied Electronics Corporation Limited.

Sandi developed her early career as company secretary with Frame Group Holdings Limited.