



Nomination committee

> Roy Andersen

The nomination committee (committee) aims to ensure that the structure, size, composition and effectiveness of the Board and board committees are maintained at levels that are appropriate in the context of the Group's strategy. It does so by regularly evaluating the Board's performance, undertaking performance appraisals of the chairman and directors, evaluating the effectiveness of board committees and making recommendations to the Board.

The committee comprises the chairman of the Board and at least two other independent non-executive directors. The chairman of the committee is appointed by the Board.

RC Andersen served as chairman of the committee and SE Funde and JJM van Zyl continued as members during the year. The committee met formally three times.

An independent review of the effectiveness of the Board, the directors and the chairman was completed in July 2004. The outcome of the review was generally favourable.

Specific matters that received the attention of the committee during the year included consideration of the outcome of the board review and recommendations to the Board concerning the appointment of two independent non-executive directors and two executive directors.

Recommendations to the Board were made concerning the appointment of members of the international advisory board and regarding changes to the membership of board committees.

Succession planning, taking into account the strategy of the Group and future retirements from the Board, was also addressed.

Roy Andersen
Chairman

Record of attendance at directors' meetings for the 2005 financial year

Name of director	Category of director	23 Jul 2004 (Special)	25 Aug 2004	18 Oct 2004 (Special)	3 Dec 2004	26 Jan 2005 (Special)	28 Feb 2005	13 Apr 2005	7 Jun 2005 (Special)	29 Jun 2005
RC Andersen	Independent chairman	✓	✓	✓	✓	✓	✓	✓	✓	✓
BC Bruce	Chief executive	✓	✓	✓	✓	✓ ¹	✓	✓	✓	✓
WP Esterhuysen *	Independent	✓	✓	✓	✓	X	✓	N/A	N/A	N/A
SJ Flanagan ³	Executive	N/A	N/A	N/A	✓	✓	✓	✓	✓	✓
SE Funde	Independent	✓	✓	✓	✓	✓	X	✓	✓	✓
N Jorek **	Executive	N/A	N/A	✓	✓	✓ ¹	✓	✓	✓	✓
SJ Macozoma	Independent	X	X	X	✓	✓	✓	✓	X	X
Dr NM Magau **	Independent	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
JM McMahon **	Independent	N/A	N/A	✓	✓	✓ ¹	✓	✓	✓	✓
IN Mkhize ***	Independent	N/A	N/A	N/A	N/A	X	✓	✓	✓	✓
AJ Morgan ²	Independent	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RW Rees	Executive	X	✓	✓	✓	✓	✓	✓	✓	✓
AA Routledge	Independent	✓ ¹	✓	X	✓	✓	✓	✓	✓	✓
MJ Shaw	Independent	✓	✓	X	✓	✓	X	✓	X	✓
KE Smith	Executive	✓	✓	✓	✓	✓	✓	✓	✓	✓
JJM van Zyl	Independent	X	✓	✓	✓	✓ ¹	✓	✓	X	✓
RT Vice ***	Independent	N/A	N/A	N/A	N/A	✓	✓	✓	X	✓

N/A = Not applicable * Retired 28 February 2005 ** Appointed 8 September 2004 *** Appointed 1 January 2005

¹ Participated via telephone conference

² Resigned 26 July 2004

³ Appointed 1 November 2004

Record of attendance

Record of attendance at board committee meetings for the 2005 financial year

Audit & risk management committee

Name of member	24 August 2004	25 February 2005	27 June 2005
MJ Shaw (Chairman)	✓	✓	✓
IN Mkhize *	N/A	✓	✓
AA Routledge	✓	✓	✓

N/A = Not applicable * Appointed 1 January 2005

Remuneration & human resources committee

Name of member	24 August 2004	23 February 2005	28 June 2005
JJM van Zyl (Chairman)	✓	✓	✓
RC Andersen	✓	X	✓
BC Bruce	✓	✓	✓
Dr NM Magau *	N/A	✓	✓
SJ Macozoma	X	✓	X
AA Routledge	✓	✓	✓

N/A = Not applicable * Appointed 8 September 2004

Nomination committee

Name of member	24 August 2004	23 February 2005	28 June 2005
RC Andersen (Chairman)	✓	✓	✓
SE Funde	X	✓	✓
JJM van Zyl	✓	✓	✓

Health, safety & environment committee

Name of member	22 November 2004	12 April 2005
JM McMahon (Chairman)	✓	✓
BC Bruce	✓	✓
WP Esterhuysen *	X	N/A
SE Funde	✓	✓

N/A = Not applicable * Retired 28 February 2005