

Group directorate and executive committee



1. Roy Andersen 2. Brian Bruce 3. Sean Flanagan 4. Eddie Funde 5. Norbert Jorek 6. Saki Macozoma
7. Namane Magau 8. Michael McMahon 9. Imogen Mkhize 10. Roger Rees 11. Tony Routledge 12. Martin Shaw
13. Keith Smith 14. Boetie van Zyl 15. Royden Vice 16. Millard Arnold 17. Malose Chaba 18. Edwin Hewitt
19. Craig Lawrence 20. Terry Rensen

Non-executive directors

Roy Cecil Andersen (58)

CA(SA) CPA (Texas), independent chairman

Appointed to the Board in 2003. Appointed chairman in 2004. Chairman of nomination committee. Member of remuneration & human resources committee. Trustee of the International Accounting Standards Committee Foundation and The Murray & Roberts Trust. Chairman of Sanlam Limited and Virgin Active (South Africa) (Pty) Limited. Member of the King Committee on Corporate Governance.

Sonwabo Eddie Funde (63)

MSc Eng (Elec), independent

Appointed to the Board in 2000. Member of nomination committee and health, safety & environment committee. Chairman of SABC. Director of companies, including Petzetakis Africa. Director of National Institute for Economic Policy. President of South African Communications Forum.

Sakumzi Justice Macozoma (49)

BA, independent

Appointed to the Board in 2001. Member of remuneration & human resources committee. Trustee of The Murray & Roberts Trust. Chairman of Stanlib Limited. CEO of New Africa Investments Limited. Co-Chairman of the Business Trust. Director of companies.

Namane Milcah Magau (54)

BA EdD (Harvard) MEd BEd, independent

Appointed to the Board in 2004. Member of remuneration & human resources committee and health, safety & environment committee. President of the Businesswomen's Association. Director of companies, including Santam Limited. Member of the Advisory Board UCT Business School.

John Michael McMahon (60)

PrEng BSc Eng (Glasgow), independent

Appointed to the Board in 2004. Chairman of health, safety & environment committee. Director of GoldFields Limited and Impala Platinum Holdings Limited.

Imogen Nonhlanhla Mkhize (43)

BSc Information Systems MBA (Harvard), independent

Appointed to the Board in 2005. Member of audit and risk committees. Former CEO of the World Petroleum Congress 2005. Director of companies, including Sasol Limited. Member of the Financial Markets Advisory Board and Rhodes University Board of Governors.

Anthony Adrian Routledge (59)

BCom CA(SA), independent

Appointed to the Board in 1994. Member of audit committee and remuneration & human resources committee. Trustee of The Murray & Roberts Trust.

Martin John Shaw (67)

CA(SA), independent

Appointed to the Board in 2003. Chairman of audit committee and member of risk committee. Chairman of Reunert Limited. Director of Illovo Sugar Limited, JD Group Limited, Liberty Group Limited, Liberty Holdings Limited, Pretoria Portland Cement Company Limited, Standard Bank of South Africa Limited and Standard Bank Group Limited.

Johannes Jacobus Marthinus

(Boetie) van Zyl (66)

PrEng BSc Eng (Mech), independent

Appointed to the Board in 1998. Chairman of remuneration & human resources committee. Member of nomination committee. Trustee of The Murray & Roberts Trust. Director of Naspers Limited, Sanlam Limited, Peace Parks Foundation and Atlas Properties Limited.

Royden Thomas Vice (59)

BCom CA(SA), independent

Appointed to the Board in 2005. Chairman of risk committee and member of remuneration & human resources committee. Chairman of Consol Limited. CEO of Waco International Limited. Chairman of Nelson Mandela Metropolitan University Development Trust. Governor of Rhodes University.

Executive directors

Brian Cameron Bruce (57)

PrEng BSc Eng (Civil) DEng (hc), group CE

Appointed to the Board and group CE in 2000. Director of Clough Limited. Member of Construction Industry Development Board and Council of the University of the Witwatersrand.

Sean Joseph Flanagan (47)

BSc (Building), group executive director

Joined the Group in 1991 and appointed to the Board in 2004. Responsible for domestic mining contracting and major projects for 2010 World Cup.

Norbert Jorek (41)

Dipl – Kfm MBA, group executive director

Joined the Group and appointed to the Board in 2004. Director of Clough Limited. Previously vice president of global management consulting firm AT Kearney.

Roger William Rees (53)

BSc (Econ) Hons FCA, group financial director

Joined the Group and appointed to the Board in 2000. Previously held financial leadership positions in the food, tobacco and media sectors.

Keith Edward Smith (56)

BCom, group executive director

Joined the Group in 1980 and appointed to the Board in 2001. Responsible for domestic and regional construction and materials & services.

Murray & Roberts Limited

(main operating company of the Group)

Millard Walter Arnold (59)

BA (Political Science) Juris Doctorate, executive director – legal counsel

Appointed to the board in 2003.

Brian Cameron Bruce (57)

PrEng BSc Eng (Civil) DEng (hc), chairman and MD

Appointed to the board in 1998.

Malose Phillip Chaba (46)

PrEng BSc Eng (Elec) MSc, executive director – operations

Appointed to the board in 2004.

Sean Joseph Flanagan (47)

BSc (Building), group executive director

Appointed to the board in 2001.

Edwin Hewitt (40)

MDip Tech Eng (Metallurgical) MDP, executive director – operations

Appointed to the board in 2005.

Norbert Jorek (41)

Dipl – Kfm MBA, group executive director

Appointed to the board in 2004.

Craig Vaughn Lawrence (47)

BCom (Industrial Psychology), executive director – human capital

Appointed to the board in 2004.

Roger William Rees (53)

BSc (Econ) Hons FCA, group financial director

Appointed to the board in 2000.

Terence William Rensen (59)

FCA CA(SA) FCMA, executive director – corporate services

Appointed to the board in 2004.

Keith Edward Smith (56)

BCom, group executive director

Appointed to the board in 2000.

International

Peter Richard Adams (58)

FRICS, executive director
Murray & Roberts International Limited

Appointed in 2004.

John Cooper (56)

BSc (Building) (Hons) FIEAus FAIM FAICD, Deputy chairman, Clough Limited

Appointed in 2006.

Company secretary

Sandra Felicity Linford (45)

ACIBM MDP,

Appointed in 2004.

Additional information on the directors is available on pages 170 and 171 of this report.