

Nomination committee



Roy Andersen, *chairman*

The nomination committee ensures that the structure, size, composition and effectiveness of the board and board committees are maintained at levels that are appropriate in the context of the Group's complexity and strategy. It does so by regularly evaluating the board's performance, undertaking performance appraisals of the chairman and directors, evaluating the effectiveness of board committees and making recommendations to the board.

The committee comprises the chairman of the Board and two other independent non-executive directors. The chairman of the committee is appointed by the Board.

RC Andersen served as chairman of the committee and SE Funde and JJM van Zyl continued as members during the year. The committee met once during the period under review.

A review of the effectiveness of the Board, the directors and the chairman was completed in November 2005. The outcome of the review was positive.

Specific matters that received the attention of the committee during the year included consideration of the outcome of the

board review and recommendations to the Board to establish a separate risk committee instead of combining this important function together with the responsibilities of the audit committee.

Succession planning, taking into account the strategy of the Group and future retirements from the Board, was also addressed.

Roy Andersen
Chairman

Record of attendance at director's meetings for the 2006 financial year

Name of director	Category of director	31 August 2005	28 November 2005	2 March 2006	19 April 2006	28 June 2006
RC Andersen	Independent chairman	✓	✓	✓	✓	✓
BC Bruce	Chief executive	✓	✓	✓	✓	✓
SJ Flanagan	Executive	✓	✓	✓	✓	✓
SE Funde	Independent	✗	✗	✓	✓	✓
N Jorek	Executive	✓	✓	✓	✓	✓
SJ Macozoma	Independent	✓	✓	✓	✓	✓
NM Magau	Independent	✓	✓	✓	✓	✓
JM McMahon	Independent	✓	✓	✓	✓	✓
IN Mkhize	Independent	✗	✓	✓	✓	✓
RW Rees	Executive	✓	✓	✓	✓	✓
AA Routledge	Independent	✓	✓	✓	✓	✗
MJ Shaw	Independent	✓	✓	✓	✓	✓
KE Smith	Executive	✓	✓	✓	✓	✓
JJM van Zyl	Independent	✓	✓	✓	✓	✓
RT Vice	Independent	✓	✓	✓	✓	✓

Record of attendance

Record of attendance at board committee meetings for the 2006 financial year

Audit committee

Name of member	30 August 2005	27 February 2006
MJ Shaw (Chairman)	✓	✓
IN Mkhize	✓	✓
AA Routledge	✓	✓

Risk committee

Name of member	2 May 2006
RT Vice (Chairman)	✓
IN Mkhize	✓
MJ Shaw	✓

Remuneration & human resources committee

Name of member	30 August 2005	28 February 2006	18 April 2006	26 June 2006
JJM van Zyl (Chairman)	✓	✓	✓	✓
NM Magau	✓	✓	✓	✓
SJ Macozoma	✓	✗	✓	✓
AA Routledge	✓	✓	✓	✗

Nomination committee

Name of member	28 February 2006
RC Andersen (Chairman)	✓
SE Funde	✓
JJM van Zyl	✓

Health, safety & environment committee

Name of member	29 August 2005	24 November 2005	27 February 2006	27 June 2006
JM McMahon (Chairman)	✓	✓	✓	✓
BC Bruce	✓	✓	✓	✓
SE Funde	✓	✓	✓	✓
NM Magau	✓	✗	✓	✓

Note: Various executive directors and corporate executives attend committee meetings by invitation.